DLN: 93493213000192

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011 D Employer identification number Name of organization MICHIGAN HISPANIC CHAMBER OF COMMERCE B Check if applicable Address change 38-2872956 Doing Business As E Telephone number Name change (248) 792-2763 Initial return Number and street (or P O box if mail is not delivered to street address) 31455 SOUTHFIELD ROAD No 103 G Gross receipts \$ 675,455 Terminated Amended return City or town, state or country, and ZIP + 4 BEVERLY HILLS, MI 48025 . Application pending Name and address of principal officer **H(a)** Is this a group return for ARMANDO OJEDA affiliates? 31455 SOUTHFIELD ROAD STE 103 BEVERLY HILLS, MI 48025 H(b) Are all affiliates included? If "No," attach a list (see instructions) Tax-exempt status Group exemption number 🕨 H(c) Website: WWW MHCC ORG K Form of organization ✓ Corporation Trust Association Other ► L Year of formation 1989 M State of legal domicile MI Summary Part I Briefly describe the organization's mission or most significant activities ASSISTING HISPANIC & MINORITY BUSINESSES EXPAND THEIR CUSTOMER BASES, NETWORK WITH OTHERS IN THE BUSINESS COMMUNITY, AND PROMOTE MEMBERS' BUSINESSES Activities & Governance 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 28 Number of independent voting members of the governing body (Part VI, line 1b) . 28 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 5 7 6 0 **6** Total number of volunteers (estimate if necessary) 0 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 . b Net unrelated business taxable income from Form 990-T, line 34 0 **7**b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 100,125 448,181 8 Program service revenue (Part VIII, line 2g) . 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -12,387 213 10 25,000 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 238,394 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 326,132 473,394 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 Expenses 141,283 211,657 Professional fundraising fees (Part IX, column (A), line 11e) . . . 0 16a Ь Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright^0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 182,561 213,877 17 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 323,844 425,534 Revenue less expenses Subtract line 18 from line 12 . 2,288 47,860 Assets or id Balances **Beginning of Current End of Year** Year 364,049 334,728 20 Total assets (Part X, line 16) . Total liabilities (Part X, line 26) 21 29,000 106,181 257,868 305,728 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2012-07-31 Signature of officer Sign Here ARMANDO OJEDA DIRECTOR Type or print name and title Check if Preparer's taxpayer identification number 2012-07-25 Ronald S Schlaupitz self-(see instructions) sıgnature Paid

For Paperwork Reduction Act Notice, see the separate instructions.

Firm's name (or yours if self-employed), address, and ZIP + 4

Schlaupitz & Madhavan PLLC

Troy, MI 48084

3221 W Big Beaver Road Suite 301

May the IRS discuss this return with the preparer shown above? (see instructions)

Preparer's

Use Only

P00491535

EIN > 75-3148637

Phone no (248) 649-1600

employed 🕨

▼Yes 「No

FOIIII	990 (2011)				Page Z
Par		nent of Program Service A Schedule O contains a response			
1	Briefly describ	e the organization's mission			
BUSI	NESSES IN THI	E STATE OF MICHIGAN IN EXP	CE WAS FORMED FOR THE PURP ANDING THEIR CUSTOMER BAS MMUNITY, AND PROMOTING IT	ES, STRENGTHENING THEIR	
2		ation undertake any significant pi 990 or 990-EZ?	rogram services during the year wh		es ▽ No
	If "Yes," descri	be these new services on Schedu	le O		
3	services? .		significant changes in how it condu · · · · · · · · · · · ·	cts, any program	es 🔽 No
_	·	be these changes on Schedule O			
4	expenses Sect	tion 501(c)(3) and 501(c)(4) orga	omplishments for each of its three anizations and section 4947(a)(1) ses, and revenue, if any, for each p	trusts are required to report th	
4a) (Expenses \$ IISPANIC CHAMPBER OF COMMERCE IS A THE STATE OF MICHIGAN	including grants of \$ VIABLE ECONOMIC ENTITY REPRESENTING) (Revenue \$ G THE INTERESTS OF HISPANIC AND) OTHER MINORITY
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program (Expenses \$	n services (Describe in Schedule including) (Revenue \$)
4e	Total program	ı service expenses►\$			

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{7}$ If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)						
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II	21		No			
22	2 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III						
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No			
24a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b					
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No			
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part						
		28a		Νo			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo			
30	conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No			
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No			
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes				

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	- 1	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter - 0 - if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
.	return			
U	That least one is reported on line 2a, did the organization line an required lederal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities	4a		No
b	account)?			NO
	If "Yes," enter the name of the foreign country ▶			
	Coo moducione for minigrequiremente for form 15 1 30 22 1, Report of Foreign Built and Financial Floorance			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a	Yes	
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		Νo
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
d	file Form 8282?	70		
u	74			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
_	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI		. 🗸
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Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax							
	year							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	Yes					
6	Did the organization have members or stockholders?	6	Yes					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9								
Se	ection B. Policies (This Section B requests information about policies not required by the Internal	9		Νo				
	venue Code.)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		Νo				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No				
ь	b Describe in Schedule O the process, if any, used by the organization to review the Form 990							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νo				
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c						
13	Did the organization have a written whistleblower policy?	13		Νo				
14	Did the organization have a written document retention and destruction policy?	14		No				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official	15a		Νo				
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			.,,				
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Se	ection C. Disclosure	100						
	List the States with which a copy of this Form 990 is required to be filed.							

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization MICHIGAN HISPANIC CHAMBER OF COMMERCE 31455 SOUTHFIELD RD STE 103
 BEVERLY HILLS, MI 48025

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		11130)	organizations
(1) APRIL DIEZ VICE CHAIR	5 00	х						0	0	0
(2) CARLA TRACI PRESTON DIRECTOR	5 00	Х						0	0	0
(3) CARLOS HURCHES DIRECTOR	5 00	х						0	0	0
(4) CATHY KUTCH DIRECTOR	5 00	х						0	0	0
(5) DENISE RAYS SECRETARY	5 00	х						0	0	0
(6) DONNA STRICKLAND DIRECTOR	5 00	х						0	0	0
(7) FERNANDO G DIAZ MD PHD DIRECTOR	5 00	х						0	0	0
(8) FRANK LOPEZ DIRECTOR	5 00	Х						0	0	0
(9) FRANK VENEGAS DIRECTOR	5 00	х						0	0	0
(10) GARY GONZALEZ CHAIRPERSON	22 00	х						0	0	0
(11) GERALD DIEZ DIRECTOR	5 00	х						0	0	0
(12) GUILLERMO BORQUEZ DIRECTOR	5 00	х						0	0	0
(13) JACKLYN CAMPBELL-SALAZAR DIRECTOR	5 00	х						0	0	0
(14) JESSE LOPEZ DIRECTOR	5 00	х						0	0	0
(15) JORGE J MORALES DIRECTOR	5 00	х						0	0	0
(16) KENNETH GUTIERREZ DIRECTOR	5 00	х						0	0	0
(17) KEVIN BELL DIRECTOR	5 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours per week (describe hours	on (d e than s per offic	(C) n (do not check than one box, person is both officer and a ctor/trustee)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of oth compensatio from the organization a	on	
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC	organization	S
(18) L DIREC	AURIE SALL TOR	5 00	х						C	0		0
(19) L DIREC	Inda ware Tor	5 00	х						C	0		0
(20) L	IZBETH ARDISSANA TOR	5 00	х						C) 0		0
(21) N	IONICA MARTINEZ TOR	5 00	х						C	0		0
	OBERT CORONA	5 00	х						C	0		0
	UBEN ACOSTA	5 00	х						(0		0
	UDOLPH URESTE	5 00	х						(0		0
	HELBY WILSON	5 00	х						(0		0
	IMOTHY HILLIGOSS	5 00	Х						(0		0
(27) T	REVOR LAUER	5 00	х						0	0		0
(28) V	DRATE VICE CHAIR VALTER C ELLIOT JR	5 00	х							0		
	RMANDO OJEDA	40 00			X				98,399	9 0		
EXECU	ITIVE DIRECTOR								30,033			
1b	Sub-Total	<u> </u>	<u> </u>		<u> </u>	<u> </u>		<u>⊩</u>				
	Total from continuation sheets t				•	•		>				
d	Total (add lines 1b and 1c)							>	98,399	0		0
2	Total number of individuals (inclu \$100,000 of reportable compens					ted	above) who	received more tha	an		
3	Did the organization list any form on line 1a? If "Yes," complete Scho						mploy	ee, o	r highest compens		Yes No	
4	For any individual listed on line 1 organization and related organiza	a, is the sum of	reporta	able	omį					n from the		
5	converge vandered to the eventuation? If "Ves " complete Cabedula I fav such neven								5 N	_		
<u>Se</u> 1	ction B. Independent Cont Complete this table for your five \$100,000 of compensation from	highest compen the organization										
	or within the organization's tax ye	(A) e and business add	lress						Desc	(B) ription of services	(C) Compensatio	n
		· · · · · · · · · · · · · · · · · · ·										
											1	
_	otal number of independent contr 3100,000 of compensation from tl	•	-	ot lin	nited	to	those I	ıste	d above) who recei	ved more than		

Part V	4 0 0 1	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$\$	1a	Federated campaigns 1a	_			
き	b	Membership dues 1b 98,800				
يّĘ	С	Fundraising events 1c 315,597	-			
Contributions, gifts, grants and other similar amounts	d	Related organizations 1d	-			
			-			
	е	Government grants (contributions) 1e	_[
	f	All other contributions, gifts, grants, and similar amounts not included above				
至秦	g	Noncash contributions included in				
불유		lines 1a-1f \$				
္မ	h		448,181			
		Business Code				
ê	2a	Business code	-			
že						
윤	b					
931	С					
erv	d					
အ ⊆	e					
Program Serwce Revenue	f	All other program service revenue	1			
) န						
	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest				
		and other similar amounts)	213			213
	4	Income from investment of tax-exempt bond proceeds \cdot \cdot \blacktriangleright				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	b	Less rental				
	c	expenses Rental income	-			
		or (loss)				
	d	Net rental income or (loss)				
		(I) Securities (II) Other				
	7a	Gross amount from sales of				
		assets other				
	ь	than inventory Less cost or				
		other basis and sales expenses				
	С	Gain or (loss)				
	d	Net gain or (loss)				
	8a	Gross income from fundraising				
Other Revenue		events (not including \$315,597 of contributions reported on line 1c)				
ě		See Part IV, line 18				
一		a 202,063	_			
the	b	Less direct expenses b 202,063	_			
Ò	С	Net income or (loss) from fundraising events •	0			
	9a	Gross income from gaming activities See Part IV, line 19				
	b	Less direct expenses b	╡ !			
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
	b c	Less cost of goods sold b Net income or (loss) from sales of inventory •	_			
		Miscellaneous Revenue Business Code				
	11a	Insurance Claim 90005	9 25,000	25,000		
	b	Insurance Claim	, = 1	• • • •		
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d	25,000			
	12	Total revenue. See Instructions	473,394	25,000	0	213

25

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Form 990 (2011) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Management and Program service Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 5 98,399 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages 68,606 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 18,971 10 25,681 Fees for services (non-employees) 11 Management Legal Accounting 23,975 Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees 13,432 g 12 Advertising and promotion . . . 990 Office expenses 13 14,581 Information technology 13,661 14 15 Royalties . . 19,124 16 **17** 4,700 Payments of travel or entertainment expenses for any federal. 18 state, or local public officials Conferences, conventions, and meetings 2,575 114

	line 25, column (A) amount, list line 24f expenses on Schedule O)			
а	Missappropriation of As	66,856		
b	Printing & Publication	10,891		
C	Bank Charges	6,264		
d	Executive Search Fees	5,380		

d	Executive Search Fees	5,380		
e				
f	All other expenses	20,816		
5	Total functional expenses. Add lines 1 through 24f	425,534		
5	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the			

Part X **Balance Sheet** (A) (B) Beginning of year End of year 267.291 270,342 Cash—non-interest-bearing 1 2 2 Savings and temporary cash investments 3 3 76.975 4 Accounts receivable, net . 47.907 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L 7 160 8 9 3.676 9 1.441 Prepaid expenses and deferred charges 41.628 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 27,750 b Less accumulated depreciation 16,107 10c 13,878 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 1,000 364,049 334,728 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 97,841 17 29,000 17 Accounts payable and accrued expenses 18 18 19 8,340 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L \ldots 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 106,181 26 29,000 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 257,868 27 Unrestricted net assets 305,728 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 257.868 33 305.728 34 Total liabilities and net assets/fund balances 364.049 334,728 34

14:1	Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	173,39 [,]
2	Total expenses (must equal Part IX, column (A), line 25)	2			125,53
3	Revenue less expenses Subtract line 2 from line 1	3			47,86
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	257,86
5	Other changes in net assets or fund balances (explain in Schedule O)	5			1
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, colur (B))	nn 6		į	305,72
Par	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	_		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, expla Schedule O		2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year we on a separate basis, consolidated basis, or both	e issued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ie required	3b		

DLN: 93493213000192

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities).

- Section 501(c)(3) organizations
 Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	of the	orgai	nızatıon		
MICHIG.	AN HISI	PANIC	CHAMBER	OF	COMMERCE

Employer identification number

38-2872956

Part I-A	Complete if the or	ganization is exem	pt under section 501	(c)) or is a	section 527	organization.
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- Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
- Political expenditures
- 3 Volunteer hours

Р

art I-B Complete if the organization is exempt under section 501(c)(3)	
---	-------	--

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year?

☐ Yes

┌ Yes

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none. enter -0-

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total obtaining purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1 aand 1b) Other exempt purpose expenditures Total lobbying expenditures (add lines 1 aand 1b) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 In the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 In the excess over \$1,000,000 If th			expenses, and share of excess lob	bying expenditures)		_	•	
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(The term "expenditures" means amounts paid or incurred.) Ital Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but			Limits on Lobbying	Expenditures			(a) Filing	(b) Affiliated
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S175,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S100,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 Over \$1,000,000 Over \$1,000,000 The lobbying nontaxable amount is: Not over \$500,000 Over \$1,000,000 Over \$1,000,00					l.)		Organization's Totals	Group Totals
b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,7000,000 Over \$1,000,000 but not over \$1,7000,000 S225,000 plus 15% of the excess over \$1,000,000 Over \$1,7000,000 Over \$1,7000,000 F17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$1,7000,000 F17,000,000 S1,000,000 F17,000,000 F17,000,		-			1 \		100013	1 ocars
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Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is:			,					
f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$17,000,000 but not over \$1,7000,000 Over \$17,000,000 but not over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S1,000,000 S1,000,0	d	Otherexe	empt purpose expenditures					
Columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 Over \$1,000,000 Over	e	Total exe	mpt purpose expenditures (add lines 1	.c and 1d)				
Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,000,000 Over \$1,500,000 but not over \$1,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S1,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount	f		nontaxable amount Enter the amount					
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,00		If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Section \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Not over \$5	500,000	20% of the amount on lii	ne 1e			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount		Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	000		
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Over \$17,0	00,000	\$1,000,000				
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount								
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Grassroo	ts nontaxable amount (enter 25% of li	ne 1f)				
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount	h	Subtract	line 1a from line 1a If zero or less. en	ter -0 -				
Jection 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying ceiling amount								
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount					organization file	Form 4720 re	portina	
(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	┌ Yes ┌ No
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

_	edule C (Form 990 or 990-EZ) 2011					age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	NOT f	iled Fo	orm	5768	3
		(a)		(b)	
		Yes	No	'	Amoun	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		1			
a	Volunteers?			1		
Ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	601(c)(5), (or s	ectio	n
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	Yes	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		Νo
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III answered "Yes".				ectio	n
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

DLN: 93493213000192

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization
MICHIGAN HISPANIC CHAMBER OF COMMERCE **Employer identification number**

Part I	Organizations Maintaining Donor Ac			Oth	er S	Simil	ar Fu		2872 or A		nts. (Compl	ete ı	f the
	organization answered "Yes" to Form 99	00, Part IV, line (a) Dono		/15.0	d fur	nds.			'h\ E	ınde ər	nd oth	eracco	unte	
Total	number at end of year	(a) Dollo	auv	/136	u iui	ius		•	י (ט	ilius ai	id Oth	er acco	unts	
	egate contributions to (during year)													
	egate grants from (during year)													
	egate value at end of year													
	he organization inform all donors and donor advi							radvi	sed			┌ Yes	Г	No
used	he organization inform all grantees, donors, and only for charitable purposes and not for the benering impermissible private benefit									pose		┌ Yes	Г	No
art II	Conservation Easements. Complete	ıf the organizatı	on a	ans	wer	ed "Y	es" to	Forn	า 99), Par	t IV,	lıne 7.		
F F	ose(s) of conservation easements held by the or Preservation of land for public use (e g , recreati Protection of natural habitat		_	Pr	eser	vation	of an h		•	•	•	land aı re	ea	
J F	Preservation of open space													
	plete lines 2a–2d if the organization held a quali ment on the last day of the tax year	ıfıed conservatıon	cont	trıbı	ution	in the	form o	ofaco	nser	vation				
easei	ment on the last day of the tax year						Г		Н	eld at 1	the Fi	nd of th	ne Ye	
Total	number of conservation easements							2a						
Total	l acreage restricted by conservation easements							2b						
Numb	ber of conservation easements on a certified his	toric structure inc	lude	ed ir	n (a)			2c						
Numb	ber of conservation easements included in (c) a	cquired after 8/17	/06					2d						
	ber of conservation easements modified, transfe axable year ▶	erred, released, ex	tıngu	uısh	ned, d	or tern	nınated	by th	ie org	anızatı	ion du	rıng		
Numl	ber of states where property subject to conserva	ation easement is	loca	ted	▶_			_						
	the organization have a written policy regarding cement of the conservation easements it holds?		itorii	ng,	ınsp	ection	, handl	ıng of	viola	tions,	and	┌ Yes	Г	No
Staff	and volunteer hours devoted to monitoring, insp	pecting and enforc	ıng c	ons	serva	ation e	aseme	nts d	urıng	the ye	ar ►			
A moı ► \$_	unt of expenses incurred in monitoring, inspecti	ng, and enforcing (cons	erv	atıor	ease	ments	durin	the	year				
	e each conservation easement reported on line 2 (h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy	the r	requ	uıren	nents	ofsecti	ion				┌ Yes	Г	No
balan	art XIV, describe how the organization reports conce sheet, and include, if applicable, the text of the irganization's accounting for conservation easen	the footnote to the												
rt III	Organizations Maintaining Collection Complete if the organization answered '							r Ot	ner	Simila	ar As	ssets.		
art, h	e organization elected, as permitted under SFAS iistorical treasures, or other similar assets held de, in Part XIV, the text of the footnote to its fin	for public exhibiti	on, e	educ	catio	n or re	search	ın fu					ce,	
hısto	e organization elected, as permitted under SFAS rical treasures, or other similar assets held for i de the following amounts relating to these items	public exhibition, e												
(i) _R	evenues included in Form 990, Part VIII, line 1									► \$				
(ii) _△	ssets included in Form 990, Part X									- \$				
If the	e organization received or held works of art, history wing amounts required to be reported under SFA					arass	ets for	fınan	cıalg	ain, pr				
Reve	nues included in Form 990, Part VIII, line 1									- \$				

Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	<u>llections of Art,</u>	His	<u>tori</u>	<u>cal Treasur</u>	es, or Othe	<u>er Similar Asse</u>	ts (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	e foll	owing that are	a significant i	use of its collection	า	
а	Public exhibition		d	Γ	Loan or exch	ange programs	5		
b	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n hov	the [,]	y further the or	ganızatıon's e	xempt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than it							Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar					answered "\	es" to Form 990),	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	diary	for c	ontributions oi	r other assets		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the fo	ollow	ing t	able		Amou	ınt	
С	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?			<u> </u>	·	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	•					,		•
Par	Endowment Funds. Complete	of the organization		were Prior ')Four Y	ears Back
1a	Beginning of year balance								
b	Contributions								
С	Investment earnings or losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the year	r end balance held as	5						
а	Board designated or quasi-endowment 🕨								
b	Permanent endowment 🕨								
	Term endowment ►								
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	tıon t	hat a	are held and ac	lmınıstered for	the	Yes	No
	(i) unrelated organizations						3a(i)	103	110
	(ii) related organizations						3a(ii)		
b	If "Yes" to $3a(II)$, are the related organization						3b		
4	Describe in Part XIV the intended uses of th	=							
Par	t VI Land, Buildings, and Equipme	ent. See Form 990), Pa	<u>rt X</u>	, line 10.		1	1	
	Description of property				a) Cost or other sis (investment)	(b)Cost or othe basis (other)	r (c) Accumulated depreciation	(d) B	ook value
1a l	and								
b E	Buildings								
b E									
b E c L d E	Buildings					37,180 4,448	<u> </u>	 	13,782

Part VII Investments—Other Securities. See	Form 990, Part X, line 1:	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	-
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶		
3 Fin 49 (ASC 740) Footpote In Bart VIV provide the toy		

	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
	Total expenses (Form 990, Part IX, column (A), line 25)	2	
	Excess or (deficit) for the year Subtract line 2 from line 1	3	
	Net unrealized gains (losses) on investments	4	
	Donated services and use of facilities	5	
	Investment expenses	6	
	Prior period adjustments	7	
		8	
	Other (Describe in Part XIV)		
	Total adjustments (net) Add lines 4 - 8	9	
)	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
14	Reconciliation of Revenue per Audited Financial Statements With Revenue p		eturn
	Total revenue, gains, and other support per audited financial statements	1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments		
)	Donated services and use of facilities		
:	Recoveries of prior year grants		
ı	Other (Describe in Part XIV)		
•	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
rt	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
	Total expenses and losses per audited financial statements	1	
	A mounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities		
)	Prior year adjustments		
	Other losses		
	Other (Describe in Part XIV) 2d		
:	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
•	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
•	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
3			
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	

Identifier Return Reference Explanation

additional information

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493213000192

OMB No 1545-0047

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

	ne of the organization CHIGAN HISPANIC CHAME	ED OF COMMEDCE						Employer idei	ntification number	
MIC	HIGAN HISPANIC CHAME	SER OF COMMERCE						38-2872956		
Pa	rt I Fundraising Act	tivities. Complete	e if the o	organizat	tion a	answered "Yes"	to Form	n 990, Part IV	, line 17.	
1	Indicate whether the organ	nization raised funds	through a	any of the	follo	wing activities Ch	eck all tl	nat apply		
а	Mail solicitations			е	Γ	Solicitation of no	n-govern	ment grants		
b	☐ Internet and e-mail so	licitations		f	Γ	Solicitation of go	/ernmen	t grants		
С	Phone solicitations g Special fundraising eve							S		
d	In-person solicitations	5								
 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table 										
((i) Name and address of individual or entity (fundraiser)	fundrais custo cont contrib	Did ser have ody or rol of outions?	from activity			nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization		
			Yes	No						
Tota	al			.						
3	List all states in which the licensing	organization is regis	tered or	licensed t	o sol	ıcıt funds or has b	een notif	led it is exempt	from registration or	

		more than \$15,000 on Form	To Ez, inte ou. Else o		r		
			(a) Event #1	(b) Event #2	(c) O ther Events	(d) Total Events (Add col (a) through	
			Dinner Party (event type)	Golf Outing (event type)	1(total number)	col (c))	
Φ.			209,350	, , ,	51,100	517,658	
Revenue	1 2	Gross receipts Less Charitable					
У	3	contributions	110,194		25,195	315,597	
		minus line 2)	99,156	77,000	25,905	202,06	
	4	Cash prizes					
ກ	5	Non-cash prizes					
Sec sec	6	Rent/facility costs	99,156	77,000	25,905	202,06	
<u>5</u>	7	Food and beverages					
2 2 2	8	Entertainment					
Ē	9	Other direct expenses .					
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(202,061	
	11	Net income summary Combine li	nes 3 and 10 in column (d	d)	•		
ar	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii	ganization answered '	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than	
<u>t</u>			(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming	
1 1 1 1 1				bingo/progressive bingo			
X ⊕A⊕ X	1	Gross revenue		bingo/progressive bingo		(Add col (a) through	
		Gross revenue		bingo/progressive bingo		(Add col (a) through	
	2			bingo/progressive bingo		(Add col (a) through	
Delises	2	Cash prizes		bingo/progressive bingo		(Add col (a) through	
Cyperises	2 3 4	Cash prizes		bingo/progressive bingo		(Add col (a) through	
Delises	2 3 4 5	Cash prizes Non-cash prizes Rent/facility costs		F Yes	Γ Yes Γ No	(Add col (a) through	
Cyperises	2 3 4 5	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor	Г Yes	Г Yes	Г Yes	(Add col (a) through	
Delises	2 3 4 5 6	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines	✓ Yes ✓ No s 2 through 5 in column (d	Г Yes	Г Yes	(Add col (a) through	
0000000	2 3 4 5 6	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor	✓ Yes ✓ No s 2 through 5 in column (d	Г Yes	Г Yes	(Add col (a) through	
	2 3 4 5 6 7 8 Enter	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines	Yes	T Yes	Г Yes	(Add col (a) through col (c))	
_	2 3 4 5 6 7 8 Enter	Cash prizes	Yes		Г Yes Г No	(Add col (a) through col (c))	

Sche	dule G (Form 990 or 990-EZ) 20	11				Page 3			
11	Does the organization operate ga	aming activities with nonmembers? $oldsymbol{\cdot}$			es [No			
12		neficiary or trustee of a trust or a mem							
	formed to administer charitable of	gaming?		Г ү	es 「	No			
13	Indicate the percentage of gamir	ng activity operated in		1 1					
а				13a					
b	An outside facility			13b					
14	Provide the name and address of records	the person who prepares the organiza	tion's gaming/special events book	s and					
	Name 🟲								
	Address ►								
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming						
	revenue?			Гү	es F	- No			
b		ning revenue received by the organizat				.,,			
	amount of gaming revenue retain	ed by the third party 🟲 \$							
c	If "Yes," enter name and address	5							
	Name 🟲								
	Address ►								
16	Gaming manager information								
	Name 🟲								
	Gaming manager compensation I	\$ \$							
	Description of services provided	>							
	Director/officer	Employee	Independent contractor						
17	Mandatory distributions								
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?								
b		required under state law distributed tactivities during the tax year > \$	o other exempt organizations or sp	ent					
Par		provide additional information for	responses to quuestion on Sc	hedule G (see					
	Identifier	ReturnReference	Explana	tıon					
<u></u>									

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

	Employer identifi	cation number
MICHIGAN HISPANIC CHAMBER OF COMMERCE		
	38-2872956	

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 5	A KEY EMPLOYEE WAS FIRED IN JULY OF 2011 IT WAS THEN DISCOVERED THAT THE EMPLOYEE "MISSAPPROPRIATED" FUNDS OF THE ORGANIZATION AN INSURANCE SETTLEMENT WAS RECEIVED FOR A PARTIAL AMOUNT OF THE LOSSES
	Form 990, Part VI, Section A, line 6	THE CHAMBER ENCOURAGES AND ASSISTS EXISTING HISPANIC-OWNED BUSINESSES IN ACHIEVING ADDITIONAL GROWTH, EXPANSION AND DIVERSIFICATION IT PROVIDES RESOURCES AND SERVICES WHICH HAVE IMMEDIATE AND LONG TERM VALUE TO EXISTING HISPANIC BUSINESSES AND FUTURE ENTREPRENEURS ANY PERSON, ASSOCIATION, CORPORATION, PARTNERSHIP OR ESTATE THAT HAS AN INTEREST IN THE THESE OBJECTIVES IS ELIGIBLE TO APPLY FOR MEMBERSHIP
	Form 990, Part VI, Section A, line 7a	THE ORGANIZATION'S MEMBERS ARE ELIGIBLE TO BE BOARD MEMBERS
	Form 990, Part VI, Section B, line 11	THE FINANCE COMMITTEE REVIEWS AND DISCUSSES THE FORM 990 WITH THE ORGANIZATIONS OFFICERS
	Form 990, Part VI, Section B, line 15b	THE ORGANIZATION DETERMINED THE EXECUTIVE DIRECTOR'S COMPENSATION THROUGH DISCUSSIONS WITH OTHER 501(c)(6) ORGANIZATIONS WITH SIMILAR A MEMBERSHIP BASE
	Form 990, Part VI, Section C, line 19	THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST THE COMMITTEE'S PROCESS FOR SELECTION OF THE INDEPENDENT ACCOUNTANT AND OVERSIGHT OF THE REVIEW OF ITS FINANCIAL STATEMENTS HAS REMAINED SUBSTANTIALLY THE SAME FROM THE PRIOR YEAR

Software ID: Software Version:

EIN: 38-2872956

Name: MICHIGAN HISPANIC CHAMBER OF COMMERCE

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per		(ition that		y)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
APRIL DIEZ VICE CHAIR	5 00	х						0	0	0
CARLA TRACI PRESTON DIRECTOR	5 00	Х						0	0	0
CARLOS HURCHES DIRECTOR	5 00	Х						0	0	0
CATHY KUTCH DIRECTOR	5 00	Х						0	0	0
DENISE RAYS SECRETARY	5 00	Х						0	0	0
DONNA STRICKLAND DIRECTOR	5 00	Х						0	0	0
FERNANDO G DIAZ MD PHD DIRECTOR	5 00	х						0	0	0
FRANK LOPEZ DIRECTOR	5 00	Х						0	0	0
FRANK VENEGAS DIRECTOR	5 00	Х						0	0	0
GARY GONZALEZ CHAIRPERSON	22 00	Х						0	0	0
GERALD DIEZ DIRECTOR	5 00	Х						0	0	0
GUILLERMO BORQUEZ DIRECTOR	5 00	Х						0	0	0
JACKLYN CAMPBELL-SALAZAR DIRECTOR	5 00	Х						0	0	0
JESSE LOPEZ DIRECTOR	5 00	Х						0	0	0
JORGE J MORALES DIRECTOR	5 00	Х						0	0	0
KENNETH GUTIERREZ DIRECTOR	5 00	Х						0	0	0
KEVIN BELL DIRECTOR	5 00	Х						0	0	0
LAURIE SALL DIRECTOR	5 00	Х						0	0	0
LINDA WARE DIRECTOR	5 00	Х						0	0	0
LIZBETH ARDISSANA DIRECTOR	5 00	х						0	0	0
MONICA MARTINEZ DIRECTOR	5 00	Х						0	0	0
ROBERT CORONA TREASURER	5 00	Х						0	0	0
RUBEN ACOSTA DIRECTOR	5 00	Х						0	0	0
RUDOLPH URESTE DIRECTOR	5 00	Х						0	0	0
SHELBY WILSON DIRECTOR	5 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	•								
(A) Name and Title	(B) Average hours per week		ition that Institutional Trustee		Highest compensated = employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
TIMOTHY HILLIGOSS DIRECTOR	5 00	Х					0	0	0
TREVOR LAUER CORPORATE VICE CHAIR	5 00	Х					0	0	0
WALTER C ELLIOT JR DIRECTOR	5 00	Х					0	0	0
ARMANDO OJEDA EXECUTIVE DIRECTOR	40 00			х			98,399	0	0